



## PROGRAM OVERVIEW

**Northway Farms** is a 2-year residential employment program based in Bryan/College Station, TX. We provide affordable housing, employment, education, medical care, counseling, & job training to adult-age, unmarried women through our farming enterprise. To be considered for our residency program you must currently live below the federal poverty level and meet our definition of homelessness. Single women *without* children, as well as single women *with* children under the age of 13, will be considered for residency.

*Northway Farms* is committed to honor, respect, & care for all members of our community; residents, volunteers, guests, & patrons, through humble service & love without condition. *Northway Farms* commits our employees and volunteers to one, core mission: provide a sustainable solution to women & children living in poverty by creating an opportunity to serve & be served in community. We vow that every dime given in the purchase of our products return directly to the wage of our resident-farmers for the good of their family.

*Northway Farms* is a certified, 501(c)(3) not for profit, charitable organization registered at both state & federal level. We are exempt from paying sales tax on most items. Gifts received to our organization, either monetary or material, may be noted as a lawful tax deduction in donor's annual tax reporting. *Northway Farms* receives no state or government funding. All money is received via private donations, charitable gifts, and fair compensation of our goods & services.

*Northway Farms* honors all lawful & ethical requirements of both state & federal law in accordance with maintaining our non-profit status. We do not campaign or fundraise for any political person or agenda. No board member, founder, or director receives compensation or free services from *Northway Farms*. All employees of *Northway Farms* receive reasonable & fair market compensation for their work, alongside the accountability of our Board of Directors. We receive monthly audits of all donations, sales, and purchases, by a certified, non-profit accountant.

Although *Northway Farms* is a Christian, faith-based organization, no application for residency or volunteer service will be denied review due to one's religious beliefs, race, color, disability, or sexual orientation. In accordance with our state & federal approved bylaws, *Northway Farms* is a designated *religious* charity, offering residence & employment to adult-age, unmarried woman with a history of homelessness. We reserve the right to carry out Christian instruction & activities, display Christian symbols, and govern based on our Christian beliefs. We maintain the right to deny partnership with any person, company, or brand who do not align with our core mission, or who we feel does not seek the betterment of our community as a whole.

*Northway Farms* maintains the lawful right to organize as a faith-based program—upholding a Christian worldview in all terms of this agreement. We maintain the right to terminate one’s volunteer or resident status if; a) person(s) compromise the human dignity of another, b) person(s) compromise the core mission of *Northway Farms*, or c) person(s) compromise the overall health, safety, & peace of the *Northway Farms* community through harmful words or deeds.